



# Be our Lead Reflector

Experience + Reflection = Learning.



This is the formula we wholeheartedly believe in at Kudoz.

Kudoz is a brand new learning exchange for adults with and without cognitive disabilities. We curate a catalogue full of splendid learning experiences - everything from anime drawing to zoology - and enable adults with a cognitive disability to choose what they want to explore and earn badges to recognize their growth.

We think what really sets Kudoz apart from other learning platforms is our focus on reflection. Every week, we host Reflection Cafe to create space for fresh conversations and moments of introspection. Reflection Cafes are open to all.

We're challenging a dominant view that adults with an intellectual disability aren't able to engage in intellectual activity, let alone reflexive practice. We think it's important to create environments that stimulate everyone's minds - even where individuals can't speak or have limited ways to express themselves.

We're looking for a Lead Reflector: someone who shares our value set, and has some concrete experience & practical tools for sparking reflection amongst folks with a range of abilities. You'll help us further develop our methods for reflection, connect to the wider community, and build out the Reflective Cafe model so it's replicable - ala TedX style.

## About Reflection Cafe

Reflection Cafe is designed to be a dedicated time & space to reflect on the week, and make plans for the next.

We partner with local cafes and invite Kudoers (adults going on experiences via the Kudoz catalogue); other adults with a disability; and community members to pop-in to listen to a guest speaker; engage in conversation using our prompts & tools; or spend

Our aim is to develop many different ways to reflect - using auditory, visual, and tactile approaches - and to widen our network of guest speakers & participants. Guest speakers might be counsellors, neuroscientists, artists, yoga masters, musicians, philosophers, etc.

## About the Role

**The Lead Reflector will work alongside our Kudoz team for 2-3 days a week over the next 6-months, and hopefully longer.** They will be responsible for taking forward the vision of Reflection Cafe and turning it into an inclusive space that stimulates fresh thinking and conversation. This means fleshing out the framework; helping design a wide range of prompts & tools; reaching out to academics, students and community members to develop the Reflection Cafe brand; and finding ways to codify and package Reflection Cafe into an event that can spread with high fidelity.

Ideally, you're an underworked philosopher; part-time educator; creative support worker; or pursuing a Masters or PhD in a related field. **This position offer a monthly stipend (to be negotiated) but isn't (yet) a full salaried role.** We can serve as a research site for you and help to co-author papers. Plus, as we flesh out the Reflector role, we'll be fundraising for it. So you'll be instrumental in shaping the role you want to take on.

## About You

You have a background in education, philosophy, or another discipline with a strong focus on critical thinking and reflective practice. You've been exposed to a range of ways to get people to think about what they are doing and why - and you've got grounded opinions about what great reflection looks and feels like.

You enjoy facilitating reflection amongst children and adults with a range of abilities and needs. You're not necessarily an expert in intellectual disability, but you're comfortable working with folks who express themselves very differently and for whom verbal communication isn't the preferred modality. With these folks, you're able to think creatively and imaginatively about how to create enriching and stimulating intellectual environments.

You're a literature buff, and seek out theory as a guide. You're adept at doing literature searches and pulling old & new evidence to make claims, find answers to questions, and brainstorm possible practices.

You can translate ideas into practical tools & tactics. You've got a track record making tools, prompts, exercises, curricula. You're always on the lookout for cool resources, and can make lateral connections between seemingly unrelated things.

You're a clear communicator and network builder who isn't afraid to reach out to people you don't know - whether they are a big time academic or frontline staff

can simply and matter-of-factly explain what's needed, and change your approach & tone for different audiences.

You take initiative, and know how to get things done in an organized and methodical way. You don't wait around for things to be assigned to you. You help to set the agenda and come to the table with well thought out ideas. You're able to chunk big ideas into actionable tasks, and self-manage your time to make good stuff happen.

You see the difference between a community initiative and a scalable solution. We want Reflection Cafe to be a model of practice - not just one-off events that we always have to organize. You're able to wrap your head around the difference between running events, and packaging up practice in a way that can spread and influence many more people. This means you are able to describe and codify practice, and flesh out elegant systems behind things.

You excel as part of an interdisciplinary team. You recognize that the best work comes from creative teams and can't be fully planned - instead, it's emergent, often opportunistic, and requires bringing people on board.

## How to apply

**Send your resume and the answers to the following questions to**

**hello@inwithforward.com by January 6, 2016 at midnight.** You can use any medium. Feel free to send along drawings, writing, short videos, animations, audio clips, etc.

- 1) When was your last reflective experience? What made it so?
- 2) Show us something you've made that prompts reflection for others.
- 3) We work with some individuals who are nonverbal. What would be your approach to reflection for this group?
- 4) What makes a reflective space? Can you show us some pictures, or describe it in real detail?
- 5) What are your top questions about Reflection Cafe and the role?