

Be our Learning Coach. ✨ Help us grow! ✨



#coach,
#positive psychology,
#growth mindset,
#convener, #maker,
#organizer,
#motivational speaker
#learner #doer

kudoz

Coach job description

What's a coach?



Do you have a background in positive psychology, working with diverse groups, and coaching – plus a strong motivator of change that knows how to get people out of their comfort zones? Are you jazzed by helping others bust barriers to getting to the change that they want to see for themselves? Do you approach challenges with a growth mindset with a good measure of grit thrown in? Able to read people and non-verbal cues and adjust your approach? **If the answer is 'yes', keep reading. We're on the search for a passionate and intrepid champion to be our next Kudoz Coach and help us take our award-winning platform to scale.**

The Coach role is about getting to know people on their terms. They listen, observe, and play reflections back in such a way that enables individuals to gain clarity and initiate the changes they want to see in their own lives. Coaches hold the space for people to venture outside of their comfort zones, explore their values and strengths, and practice strategies to overcome anxieties. They do all of this by drawing on a variety of frameworks, including positive psychology and self actualizing theory, plus their own warmth and intuition. You skillfully break down opportunities for change into bite-sized pieces - steps that ask people to stretch, but don't feel overwhelming. **You're able to coach individuals and their families to get the most out of Kudoz and experiences!**

You'll join our team of other creative souls whose only limits are what we can imagine and make happen.

The nuts and bolts:

This position is a **full time, term position hosted by posAbilities.**

posAbilities is committed to building an inclusive community characterized by diversity, hospitality, belonging and respect; where all persons are welcomed and valued for who they are and for the contributions they make.

We're all learning beings

Principle #1



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A week in a Coach's life...

Monday

9am: You'll gather for the weekly team huddle to set goals and get inspired.

11am: You'll check your Monday board to see start your coaching check-in calls.

2pm: You'll grab your coaching tools and then head out to go meet a Kudoer at a local coffee shop.

9am: You host your own experience in the Kudoz catalogue.

11:30am: You do follow-up calls and book in coaching sessions.

2pm: You input all your coaching notes and stories of change in the Kudoz database.

Friday

9am: You join Friday Reflection look at your team dashboard, and strategize for next week.

12pm: You meet a Kudoer at the Kudoz studio.

2pm: You meet with a Kudoer to work on their Kudoz profile.

3pm: You have Kudoers that are experiencing some barriers, so you do some research to pick up some strategies.

Saturday

1pm: You head to a special event at the library to present about Kudoz and rustle up interest amongst families who have kids with developmental disabilities.

Tuesday

9 am: You start at a coffee shop because you have coaching scheduled with a Kudoer.

12pm: You head to the studio to get ready for a welcome session with a Kudoer and their family.

2pm: You grab some reflection tools and head to Reflection Cafe!

Wednesday

10am: You check out all the new sign ups to the platform and give them a call to schedule welcome sessions.

12pm: You work with the team to develop recruitment strategies.

2pm: You meet up with a Kudoer at the Kudoz studio.

4:30pm: You head to a Kudoer's home to meet with them and their family to chat Kudoz.

Thursday



Intelligence is more than a number.

Principle #4



More about you...

You're a people person.

You have a knack for listening with warmth and without judgement. You make people feel at ease and open up. You're able to work with youth, adults, and families and are able to adjust your approach quickly.

You're a reflexive learner.

You are energized by what you don't know, as much as what you do know. You seek out novelty in your own life, and courageously pursue things even when you're not good at them. You wholeheartedly believe in a growth mindset: that everyone – no matter their background or circumstances – can develop over time. It's never too late to stretch yourself.

You're a big picture thinker with the ability to zoom in and zoom out. .

You're good at holding a bigger purpose in the back of your mind, while juggling on the day-to-day activities that help us get there. Plus, you don't work in isolation. You're also a critical part of a hard-working, fast-paced team, and your ideas help strengthen the whole team's practice and impact.

You're a motivator and change agent.

Personal reflection comes naturally to you, and you're skilled at helping others see the insights you've identified. You have strategies to spark a person's intrinsic motivation to

take action. You can help people identify their strengths and build on them to come up with solutions to their own challenges and to build their problem-solving muscles.

You're brave and bold, without taking over a room.

You're all about going to people where You know when to speak up and when to step back. You're not afraid to cold call or door knock to make things happen. You know how to change your message and story for the audience, and are perceptive of body language and tone.

**Learning =
experiences
+ reflection.**

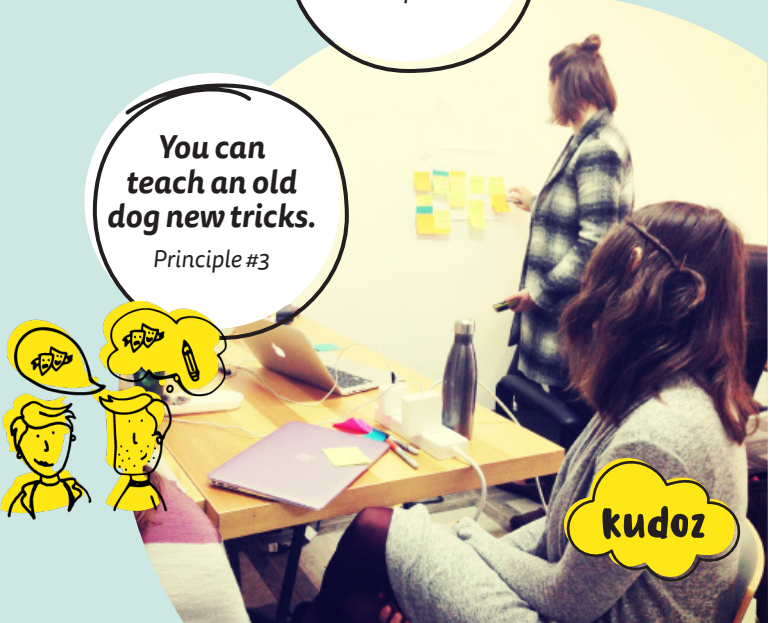
Principle #2

**You can
teach an old
dog new tricks.**

Principle #3



kudoz



You are motivated by great work and like to push the envelope..

You're not satisfied with 'just getting the job done.' For you, excellence really matters. You put your all into things, and really take pride in the things you do and make.

You're all about details and follow through.

You subscribe to the belief that the devil is in the details. It's so important to you to create interactions and materials that are well thought through and well executed. You get that a good idea is not enough and gain satisfaction from implementation, documentation, and follow-up.

You work well under pressure.

Logistically, you know how to work to a deadline, be on time, and consistently deliver. Variability is not your thing. The pursuit of excellence is a core value – so you take the time to put in place robust work processes.

You're looking for purpose, not a job.

This isn't a 9-to-5 job, which is handy, because you don't want one of those. You're at a point in your life where you are able to invest your time and connections in something meaningful. You're ready to make big stuff happen and can flex your time as needed.

You're a collaborator and team player.

You derive energy from working closely with others, and totally think the sum is more than its parts. You step in where needed, take initiative, explicitly communicate your needs, and nurture close working relationships. You welcome regular and honest feedback. Your project positivity.

Does this sound like you? Ready to be part of an amazing team?

Please apply online only: <https://kudoz.type-form.com/to/qwafye>
by **July 12th, 2019.**

Questions? Contact: janey@kudoz.ca



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**Each of us
has a passion
to share**

Principle #5